The Second Annual Meeting of the NCACES opened at the beautiful Blockade Runner located at Wrightsville Beach with 72 secretaries present. Western 0, Northwestern 2, Southwestern 12, North Central 13, South Central 14, Southeastern 26, and Northeastern 5.

The meeting was called to order by Katherine Chase, President and Hilda Flowers, President of Southeastern District, gave the invocation.

Hilda Flowers introduced the guests — Thomas Bail, Assoc Ext. Agent, New Hanover County, Mr. Emmett Burden, Executive Director N. C. State Employees Association and Dr. W. G. Andrews, District Chairman Southeastern District.

Betty Fisher, Secretary, called the roll by districts having each district stand.

Thomas Dail welcomed the group. He was substituting for New Hanover's Extension Chairman, Durwood Baggett who was attending the National meeting of the County Agents Association.

The program was turned over to Carol Joyner to distribute the door prizes.

The meeting reconvened with Katherine introducing Dr. Andrews. He was also substituting for the administration. He stated that the Administration sent their regards.

Dr. Andrews introduced the speaker, Mr. Burden.

In his speech, Mr. Burden said that the State Employees Association is made up of all State employees and owned and operated by same. He is a paid official and there is a staff of 8 in their own building.

He stated that State Employees Association tries to do what is best for all. He attempts to take 70,000 people ideas, put them together and work out what will ultimately be best for all. He encouraged everyone to join.

The things they have been working on are as follows:

Present to legislatures a program on benefits, work conditions that will benefit you.

The State Employees Association were leaders and proponents of the hospital insurance passed by the legislature in 1971-1973.

Per diem allowed in 1969 was $12 a day; now $23 a day on State Business.

Retirement Benefits — Retirement was age 65; then age 62 with 30 years of service, now 30 years of service.
Salaries were a big disappointment this year. He said for the first time benefits given to employees had to be defended this year. This year there was talk of cutting salaries. The last day they formulated an agreement for next year that it would be the intent and purpose of the 1975 Legislature to consider a cost of living pay increase. Many things are done legislatively Many things can be done to help the Secretaries, Mr. Burdett stated. The State Employees Association also travel. A trip is now being planned for Russia; Mexico next year. The price is right. They also have a good life insurance program and you can purchase appliances at a discount. The fee to join is $12. For this $12 you get a $1,000 Accidental Death Insurance and a magazine every 2-3 months. Mr. Burdett gave anyone a chance to ask questions.

The question was asked about applications. He said he was sorry he forgot them, but would see that each district got some.

The program was turned back over to Katherine Chase and she turned it over to Carol Joyner to distribute the door prizes.

The meeting was adjourned for lunch.

After a delicious buffet lunch the meeting was reconvened by Ms. Chase. She then turned it over to Dr. Andrews in case there were some questions.

No questions were asked.

BUSINESS

The nominating committee submitted the following nominations:

- Mrs. Cathy Fields, South Central District – President
- Mrs. Linda McMullen, Northeastern District - Vice-President
- Joyce Henderson, Southeastern District – Secretary
- Luba Smith, Southwestern District – Treasurer

A vote was taken on each of the officers and passed.

The minutes were read by the secretary, Betty Fisher and approved.

The Treasurer's report was given by Lila Nelson. A motion was made that the treasurer's report be accepted. Seconded. Passed.

1976 Annual Meeting: Ms. Chase had received a letter from the Southwestern District to hold the 1976 meeting in the Southwestern District.

Discussion Followed:

What City? It would be announced later. Possibly Hickory.

Why not Raleigh permanently? They were reminded of the By-Laws, Article IX - Meetings, Section 1, which states .... State meetings shall rotate from District to District.

Why not Change Ely-Laws? They were reminded of the By-Laws Article XV -Amendment? which states ... Amendments to these By-Laws may be made at any meeting of the general membership by a two-thirds majority vote of those present, after notification at least two weeks before the meeting at which the voting
is to take place; or, if the emergency of the measure so dictates, by a two-thirds vote of written ballots returned.

The motion was again made by Southwestern District that the 1976 Annual Meeting be held in the Southwestern District. Seconded. Passed.

Ms. Chase asked if there were some suggestions on how we could have better meetings and also if any of the District Presidents would like to tell anything interesting about their meetings.

Betty Dail, President Northeastern District, responded by saying they had designed a letterhead stationery and newsletter and were publishing a newsletter twice a year. They have very strong committees.

Margaret Reynolds, President Southwestern District, told of their meeting with a Karate Expert and Fashion Show which was enjoyed by the secretaries.

Ms. Chase then introduced the letterhead stationery and newsletter designed by the Northeastern District. She told the group that the executive board looked over the letterhead. She then asked for a motion on the letterhead. Much discussion followed. A motion was made that we accept the letterhead. Seconded. Died for lack of a 2/3 majority.

A motion was made that a committee be formed to look into letterhead. Seconded. Died for lack of a 2/3 majority. Tabled for further discussion at a later date.

It was suggested that we make Eleanor Starnes former secretary of Durham County an honorary member, due to the fact that she had to retire due to her health. The motion was made that Eleanor Starnes be made an honorary member for life with no dues. Seconded. Passed.

North Central said they sent their district president to Meredith College for a course in Parliamentary procedure. Betsy Crews then reported on the course saying that it is sponsored by N. C. Council of Women's College the latter part of June. There are 13 different workshops and the cost is $21.

Door prizes were then awarded.

Dr. Andrews installed the 1976 officers with Maxine Rutledge standing in for Luba Smith, Treasurer.

Ms. Chase congratulated the new officers and said that they would take office on January 1, 1976.

After the awarding of more door prizes, the meeting was adjourned by Ms. Chase.

Respectfully submitted,

Betty J. Fisher
Secretary, NCACES